

3 Opportunities Coming for Aspirus & St. Luke's



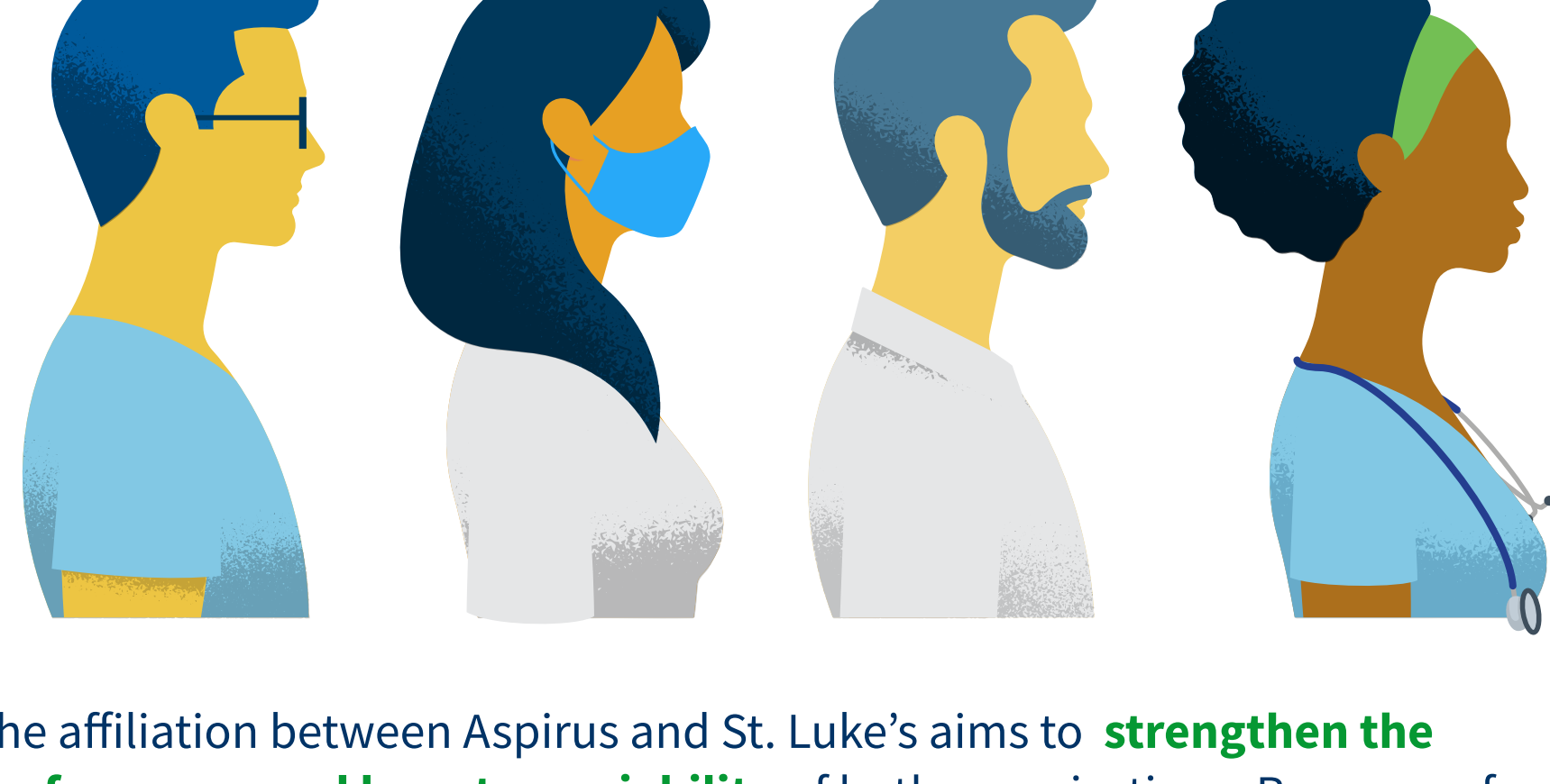
Introduction:

Aspirus Health and St. Luke's are pursuing an affiliation to expand access to care across Minnesota, Wisconsin and the Upper Peninsula of Michigan. Our affiliation will grow our impact as we strive for our common goal of improving health care across our region. This affiliation will present many exciting opportunities for our patients, communities and staff.

The like-minded missions of St. Luke's and Aspirus are rooted in patients – the people we have the privilege of caring for. It is with people in mind that we make this bold move to strengthen collaboration and expand and improve care for our communities.

Aspirus and St. Luke's will provide patients with access to **19 hospitals**, more than **130 outpatient locations** and nearly **14,000 employees**, including **1,300 physicians and advanced practice clinicians**. The combined organizations will bring high-quality services and clinical staff to the communities we serve, while maximizing value. The affiliation between St. Luke's and Aspirus will allow each system to maintain and expand services.

1 Strengthening the Future for Healthcare Professionals in the Upper Midwest



The affiliation between Aspirus and St. Luke's aims to **strengthen the performance and long-term viability** of both organizations. Resources for staff will be strengthened — laying the groundwork for expanded care services and a shared, successful culture. At a time when health care workforce shortages are impacting health systems across the country, the intended affiliation, or 'coming together,' will position both organizations for success.

Sharing medical expertise and knowledge between Aspirus and St. Luke's providers will create opportunities to collaborate, expand best practices and build stronger teams. Through this agreement, both organizations will be able to **further support local medical education**, which is a key driver in securing needed physicians, nurses and other healthcare workers.

2 Investing in the Communities We Serve

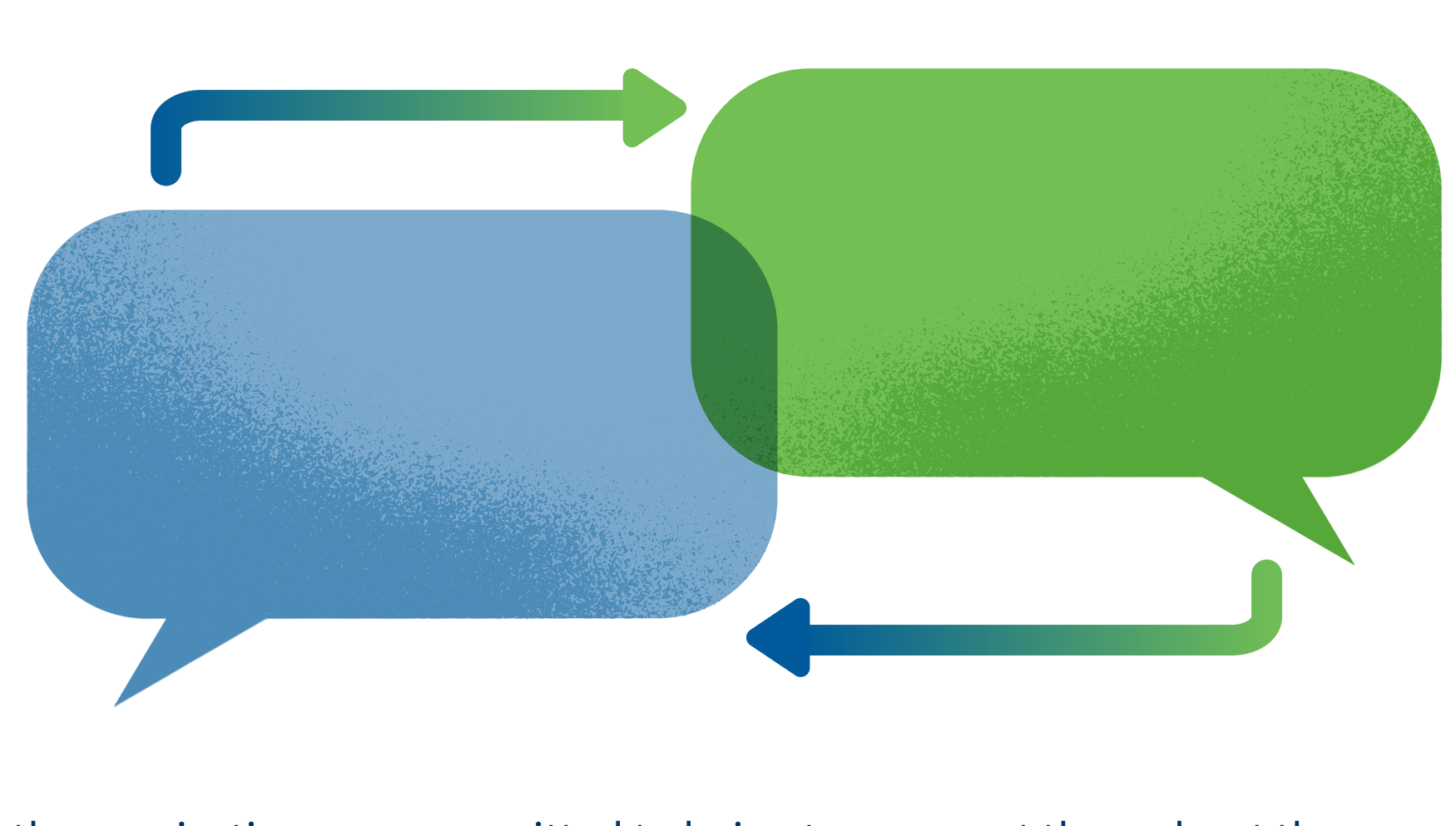


Aspirus and St. Luke's are both nonprofit health systems. We are unified under a common goal: to **advance quality of care in the region, expand local and rural access to health care and strengthen communities**. The combined organization will achieve these goals through improved access to capital, strong and unified technology platforms, increased scale and efficiencies, and a health plan focused on maximizing value for patients and employers. The system will operate headquarters in Wausau, Wisconsin and maintain a corporate office in Duluth, Minnesota.

3 Expanding Access, Innovation to Patients Across the Region



Aspirus and St. Luke's have a shared mission focused on the patient. With this mission in mind, together we will **solve health care challenges in northeastern Minnesota, Wisconsin and the Upper Peninsula of Michigan** to create a healthier future for the communities we serve. Joining together will make a transformational impact on improving the health and well-being of every patient.



Both organizations are committed to being transparent throughout the process. We will communicate with lawmakers and regulators to answer any questions about the affiliation. As the affiliation process evolves, Aspirus Health and St. Luke's patients, members and communities will continue to receive exceptional care from the teams they know and trust.

Aspirus Health and St. Luke's hope to complete the affiliation process in early 2024, following due diligence, regulatory reviews and necessary approvals. We will keep our communities informed as updates are available.